



# Mount Alvernia Student Protection Policy

## Purpose of the Policy

Jesus Christ came on earth to teach us to love and to serve one another and to show respect and compassion to all. Following the Franciscan Gospel way of life in our College, we are therefore committed to Christ's values which today includes protecting our students.

Mount Alvernia College aims to provide an environment in which all students are treated fairly, with dignity and with respect. The Board and College recognise that the Student Protection Processes and Guidelines (attached) diligently developed by the Queensland Catholic Education Commission and Catholic School Authorities will be implemented at Mount Alvernia College.

## Scope

Applies to all staff members (permanent, temporary or contract), volunteers, contractors and students at Mount Alvernia College and covers information about the reporting of alleged or suspected physical, emotional and/or sexual abuse and neglect; and inappropriate behaviour, harassment, and self-harm.

## Statement of Commitment

Mount Alvernia College is committed to providing education and care to children and young people to assist them to develop into aspirational students, positively connected to each other and to the communities in which they live and which they will serve.

The College is committed to ensuring the safety and wellbeing of all children and young people at the College and is dedicated to protecting them from harm.

At Mount Alvernia College we have zero tolerance for child abuse. Our student protection responsibilities are of the utmost importance for the College and, as such, the College is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations, and to maintain a safe and supportive College environment for all children and young people.

## Student Protection Officers

Under the Education (Accreditation of Non-State Schools) Regulation 2017 (section 16(3)), Mount Alvernia College has at least two nominated staff members to whom a student can report behaviour of another staff member that the student considers inappropriate. The names of these Student Protection Officers are made known to staff, students and parents and are as follows:

<b>Annette Butterworth:</b> Deputy Principal - Student Development & Wellbeing	Email: butta@staff.mta.qld.edu.au	Phone: (07) 3357 6000
<b>Emma Moore:</b> School Counsellor	Email: moore@staff.mta.qld.edu.au	Phone: (07) 3357 6000
<b>Ellie Keane:</b> School Counsellor	Email: keane@staff.mta.qld.edu.au	Phone: (07) 3357 6000

**Responsibility:** College Board

**Point of Contact:** Principal

This policy is displayed on the Mount Alvernia College [website](#).

*Approved July 2021.*